



HAWAII TEAMSTERS TRUST FUNDS

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Hawaii Truckers-
Teamsters Union
Pension Plan

• Teamsters Health &
Welfare Trust Fund

• Teamsters Legal
Services Plan

• Teamsters Training
and Opportunity
Program

May 2004

TO: ALL ACTIVE AND OTS RETIRED PARTICIPANTS OF THE HAWAII TEAMSTERS HEALTH & WELFARE TRUST COVERED UNDER THE COMPREHENSIVE MEDICAL PLAN

FROM: BOARD OF TRUSTEES

RE: COMPREHENSIVE MEDICAL PLAN CHANGES

Effective immediately, the following changes apply to the Trust's Comprehensive Medical Plan:

I. PRIOR AUTHORIZATION REQUIREMENTS

You (or your physician on your behalf) must notify HMA's Medical Management Department prior to having any of the following procedures or services:

A. INPATIENT ADMISSIONS

1. All inpatient admissions including acute, skilled and observation days*

B. OUTPATIENT SERVICES

1. Imaging scans (MRI, MRA, or PET scans)
2. Gamma knife or X-knife procedures
3. Greater than two (2) OB ultrasounds per pregnancy
4. Infertility studies and treatment/procedure
5. In-vitro fertilization
6. Plastic and/or reconstructive surgery
7. Weight loss services

C. OUTPATIENT REHABILITATION

1. Physical therapy, Speech therapy or Occupational therapy

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D. OTHER MEDICAL SERVICES

1. Durable medical equipment (DME)
2. Hospice care
3. Home health services
4. Infusion therapy
5. Human growth hormone treatment
6. Dialysis
7. Chemotherapy
8. Radiation therapy
9. Orthotics and Prosthetics

E. MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES

1. All services require a treatment plan.

*For emergencies or maternity admissions, you must notify HMA's Medical Management Department within 48 hours or on the next business day.

Important Note: If you do not call and notify HMA's Medical Management as outlined above, your benefit payments may be reduced by 10%.

II. MAMMAGRAPHY SCREENING

When a mammography test cannot be scheduled within a designated benefit period, the mammography test may be covered if rendered within ten (10) days of the benefit period, as long as the total number of mammography tests allowed by the Plan is not exceeded.

Should you have any questions on the above changes or need prior authorization from HMA's Medical Management Department, contact the **HMA Office** at **951-4621** or for neighbor islands, toll-free at **1-866-377-3977**.